

FÁS South West Region

A brief overview



FÁS

The Irish Training and Employment Authority

- ☑ A state sponsored organisation.
- ☑ Established under the Labour Services Act 1987.
- ☑ Reports to the Minister for Enterprise, Trade and Employment and to the Taoiseach, who determine policy.
- ☑ Social Partnership Board Structure.



National Annual Budget €980

- ☑ 20 Training Centres.
- ☑ 55 Employment Services offices.
- ☑ Over 2,100 staff nationally.
- ☑ Regional operational structure.

Four Operational Divisions within Each Region

- ☑ Training Centres in Cork and Tralee
- ☑ Employment Services
- ☑ Community Services
- ☑ Services to Business
- ☑ Finance and Administration



Annual Budget South West €90m

- ☑ Overseen by Regional Director.
- ☑ Internal, external and EU audit.
- ☑ Administered through finance unit.
- ☑ Annual budget cycle and bi-annual review.



Training Services

- ☑ Broad range of commercial and industrial training courses.
- ☑ Apprenticeship Training.
- ☑ Contracted training with private training companies.



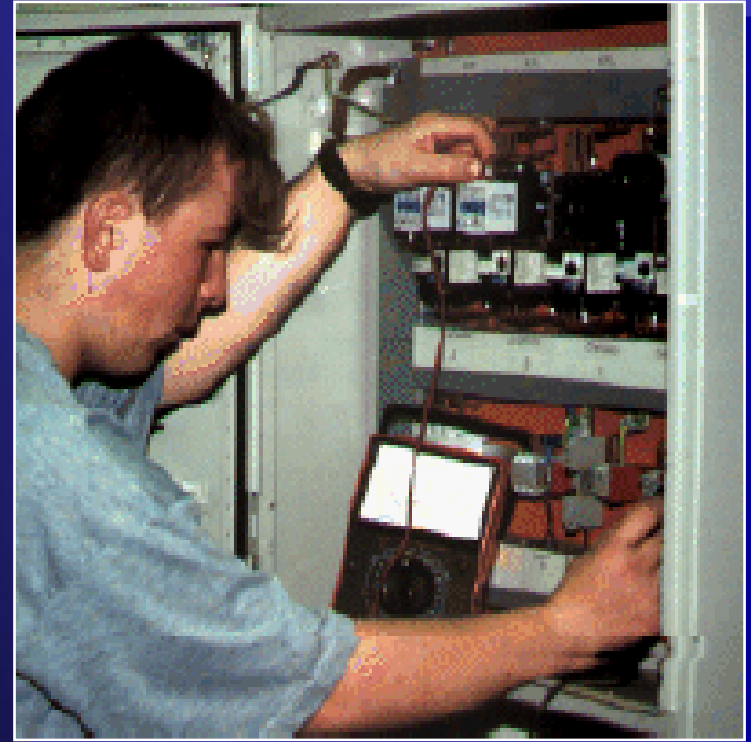
Employment Services

- ☑ Jobs, courses.
- ☑ Pan European placement service (EURES).
- ☑ Five specialised recruitment offices within the region.
- ☑ Local Employment Service.



Services to Business

- ☑ Apprenticeship registration and monitoring.
- ☑ Human Resources Standard: *Excellence Through People*
- ☑ Training planning and needs analysis.
- ☑ Competency Development Programme



Community Services

- ☑ Supports to over 450 local community projects within the region.
- ☑ Aimed at longer term unemployed.
- ☑ Provides community-based part-week work.



Changes in Operating Environment

Company Closure/downsizing

– Irish Examiner (Cork)	55
– Glanbia (Cork & Mallow)	55
– GN Resound	188
– Smart Telecom	20
– Irish Pride (Kanturk)	82
– CIMS (Mahon)	80
– Irish Sugar company	324
– Motorola (Mahon)	29
– Dairygold	950

Recent Inward Direct Investment South West

Engenio Information Technologies, Little Island, Cork	Supply Chain Management Centre	New 95	USA
Ellison , Clonakilty, Co. Cork	European HQ-customer support, sales, (equipment for the education / craft sectors)	New - 34	USA
Alcon , Cork Business and Technology Park, Model Farm Rd., Cork	Global leader in the ophthalmic pharmaceuticals	Expansion 140	USA
Cascade Designs Inc, Midleton, Co. Cork	Leading manufacturer of recreational products for outdoor pursuit markets	Expansion 45	USA
Siemens Business Services Limited, Penrose Quay, Cork.	Subsidiary of Siemens AG - co. to establish a System Management Centre	Expansion 30	Germany
Pfizer Ireland Pharmaceutical, Ringaskiddy API, Ringaskiddy, Co. Cork.	Establishment of a high containment development facility	€20m investment	USA
Parsons Engineering Ltd., 4600, Airport Business Park, Cork	Project Management	Expansion 80	USA
Alps (Electric) Ireland Ltd., Millstreet, Co. Cork	Electronic automotive components	Expansion 140	Japan
VMWare Irl Ltd., Ballincollig, Cork	Technical Support Centre	Expansion 78	USA

Recent Inward Direct Investment South West

Citco , Airport Business Park, Kinsale Road, Cork – Expansion	Data Processing & Share Services	New + Exp 250	Netherland
Amazon , Cork Airport Business Park, Kinsale Road, Cork	Multi-lingual Customer Services Centre	New 450	USA
Netgear International Ltd., University Technology Centre, Curraheen Rd, Cork.	Networking products including switches, adapters, secure wired/ wireless routers and gateways	New 100	USA
Trend Micro , Cork Business & Technology Park, Model Farm Rd., Cork	Software Virus protection tools, firewall solutions, anti malware	Expansion 100	Japan
GlaxoSmithKline	R&D collaboration between GSK and UCC	Expansion 50	USA

Strategy 2006 – 2009

- ☑ Strengthening labour market equality.
- ☑ Advocating for and contributing to a national Human Resource and Skills Development Strategy.
- ☑ Becoming a more adaptable and flexible organisation through stronger partnership.
- ☑ Providing higher quality Programmes and Services (FETAC / HETAC)
- ☑ Close monitoring of construction sector demands and trends?