FÁS South West Region

A brief overview
FÁS
The Irish Training and Employment Authority

☑ A state sponsored organisation.
☑ Established under the Labour Services Act 1987.
☑ Reports to the Minister for Enterprise, Trade and Employment and to the Taoiseach, who determine policy.
☑ Social Partnership Board Structure.
National Annual Budget €980

- 20 Training Centres.
- 55 Employment Services offices.
- Over 2,100 staff nationally.
- Regional operational structure.
Four Operational Divisions within Each Region

- Training Centres in Cork and Tralee
- Employment Services
- Community Services
- Services to Business
- Finance and Administration
Annual Budget South West €90m

- Overseen by Regional Director.
- Internal, external and EU audit.
- Administered through finance unit.
- Annual budget cycle and bi-annual review.

FÁS Cork Training Centre
Training Services

- Broad range of commercial and industrial training courses.
- Apprenticeship Training.
- Contracted training with private training companies.
Employment Services

- Jobs, courses.
- Pan European placement service (EURES).
- Five specialised recruitment offices within the region.
- Local Employment Service.
Services to Business

- Apprenticeship registration and monitoring.
- Human Resources Standard: *Excellence Through People*
- Training planning and needs analysis.
- Competency Development Programme
Community Services

- Supports to over 450 local community projects within the region.
- Aimed at longer term unemployed.
- Provides community-based part-week work.
Changes in Operating Environment

Company Closure/downsizing

- Irish Examiner (Cork) 55
- Glanbia (Cork & Mallow) 55
- GN Resound 188
- Smart Telecom 20
- Irish Pride (Kanturk) 82
- CIMS (Mahon) 80
- Irish Sugar company 324
- Motorola (Mahon) 29
- Dairygold 950
### Recent Inward Direct Investment South West

<table>
<thead>
<tr>
<th>Company/Location</th>
<th>Description</th>
<th>Expansion</th>
<th>Country</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Engenio</strong> Information Technologies, Little Island, Cork</td>
<td>Supply Chain Management Centre</td>
<td>New</td>
<td>USA</td>
</tr>
<tr>
<td><strong>Ellison</strong>, Clonakilty, Co. Cork</td>
<td>European HQ-customer support, sales, (equipment for the education / craft sectors)</td>
<td>New - 34</td>
<td>USA</td>
</tr>
<tr>
<td><strong>Alcon</strong>, Cork Business and Technology Park, Model Farm Rd., Cork</td>
<td>Global leader in the ophthalmic pharmaceuticals</td>
<td>Expansion 140</td>
<td>USA</td>
</tr>
<tr>
<td><strong>Cascade</strong> Designs Inc, Midleton, Co. Cork</td>
<td>Leading manufacturer of recreational products for outdoor pursuit markets</td>
<td>Expansion 45</td>
<td>USA</td>
</tr>
<tr>
<td><strong>Siemens</strong> Business Services Limited, Penrose Quay, Cork.</td>
<td>Subsidiary of Siemens AG - co. to establish a System Management Centre</td>
<td>Expansion 30</td>
<td>Germany</td>
</tr>
<tr>
<td><strong>Pfizer</strong> Ireland Pharmaceutical, Ringaskiddy API, Ringaskiddy, Co. Cork.</td>
<td>Establishment of a high containment development facility</td>
<td>€20m investment</td>
<td>USA</td>
</tr>
<tr>
<td><strong>Parsons</strong> Engineering Ltd., 4600, Airport Business Park, Cork</td>
<td>Project Management</td>
<td>Expansion 80</td>
<td>USA</td>
</tr>
<tr>
<td><strong>Alps</strong> (Electric) Ireland Ltd., Millstreet, Co. Cork</td>
<td>Electronic automotive components</td>
<td>Expansion 140</td>
<td>Japan</td>
</tr>
<tr>
<td><strong>VMWare</strong> Irl Ltd., Ballincollig, Cork</td>
<td>Technical Support Centre</td>
<td>Expansion 78</td>
<td>USA</td>
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## Recent Inward Direct Investment South West

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<th>Location</th>
<th>Industry</th>
<th>New + Exp</th>
<th>Country</th>
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</thead>
<tbody>
<tr>
<td><strong>Citco</strong>, Airport Business Park, Kinsale Road, Cork – Expansion</td>
<td></td>
<td>Data Processing &amp; Share Services</td>
<td>New + Exp 250</td>
<td>Netherland</td>
</tr>
<tr>
<td><strong>Amazon</strong>, Cork Airport Business Park, Kinsale Road, Cork</td>
<td></td>
<td>Multi-lingual Customer Services Centre</td>
<td>New 450</td>
<td>USA</td>
</tr>
<tr>
<td><strong>Netgear</strong> International Ltd., University Technology Centre, Curraheen Rd, Cork.</td>
<td></td>
<td>Networking products including switches, adapters, secure wired/wireless routers and gateways</td>
<td>New 100</td>
<td>USA</td>
</tr>
<tr>
<td><strong>Trend Micro</strong>, Cork Business &amp; Technology Park, Model Farm Rd., Cork</td>
<td></td>
<td>Software Virus protection tools, firewall solutions, anti malware</td>
<td>Expansion 100</td>
<td>Japan</td>
</tr>
<tr>
<td><strong>GlaxoSmithKline</strong></td>
<td></td>
<td>R&amp;D collaboration between GSK and UCC</td>
<td>Expansion 50</td>
<td>USA</td>
</tr>
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</table>
Strategy 2006 – 2009

- Strengthening labour market equality.
- Advocating for and contributing to a national Human Resource and Skills Development Strategy.
- Becoming a more adaptable and flexible organisation through stronger partnership.
- Providing higher quality Programmes and Services (FETAC / HETAC)
- Close monitoring of construction sector demands and trends?